



Oshkosh Corporation  
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## Oshkosh Corporation Announces Leadership Transition

Valued Oshkosh partner,

As a valued partner to Oshkosh, I am reaching out to share some important and exciting news.

After more than 15 years with the Company, Wilson R. Jones has announced his decision to retire as Chief Executive Officer and as a member of our Board of Directors, effective April 2, 2021. Wilson has led our Company through numerous milestones driving significant growth as we delivered for our customers. We are grateful for his contributions to Oshkosh and the value he placed on building a People First culture. We wish him well in his future endeavors.

With Wilson's retirement, we are pleased to share that John C. Pfeifer, the Company's President and Chief Operating Officer, has been named his successor and will serve as President and CEO, also effective April 2, 2021. John is a proven leader with a deep understanding of our business and culture. Since joining Oshkosh last year, John has been instrumental in advancing the Company's key strategic initiatives and effectively responding to the COVID-19 pandemic while prioritizing the health and safety of our teams and communities. With more than 25 years of management experience and a strong record of execution to deliver sales and earnings growth, the Board is confident that John is the right person to execute our strategy and continue to drive value for our partners.

John, Wilson and the entire leadership team are committed to a seamless transition and there will be no impact on our day-to-day operations. As we continue to execute our objectives, we remain committed to providing our customers with the highly engineered products and quality services they expect and maintaining productive relationships with our partners.

We hope you share our excitement in the opportunities ahead, and for our next chapter under John's leadership. If you have any questions about this announcement, please do not hesitate to reach out to me.

We appreciate your continued partnership and hope that you and your colleagues, family and friends are staying safe and healthy.

Sincerely,

A handwritten signature in black ink that reads "Tina R. Schoner".

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Tina R. Schoner  
Sr. Vice President & Chief Procurement Officer  
Oshkosh Corporation